



**THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF WORKS AND TRANSPORT
REGIONAL MANAGER'S OFFICE – TANROADS ARUSHA**



JOB VACANCIES ANNOUNCEMENT

Ref. No. AB.267/322/01/27

18th February, 2022

The Tanzania National Roads Agency (TANROADS), is an Agency under the Ministry of Works and Transport which is responsible for the Development and Maintenance of the Trunk and Regional Roads Network in Tanzania Mainland. Apart from this, it is also responsible in conducting Axle Load Control Operations and Airport Construction.

The Tanzania National Roads Agency (TANROADS) for and on behalf of the Government of the United Republic of Tanzania entered into a Contract for the Upgrading of Mianzini - Olemringaringa - Ngaramtoni Juu & Olemringaringa - Sambasha/Timbolo Roads to Bitumen Standard (18km). The duration of Construction Supervision and Defects Liability Period is 15 and 12 calendar months respectively.

The Regional Manager's office TANROADS – Arusha, on behalf of the Chief Executive, TANROADS intends to recruit qualified and competent Staff to fill the following vacant posts on contracts bases within the Region.

Successful applicants must be ready to work for considerable lengths of time in Arusha Region within the project area if situation warrant.

1.0: POSITION TITLE: HIGHWAY ENGINEER (1 POST)

The Highway Engineer shall be fully responsible for the supervision of the construction in accordance with the provision of Contract. He/She shall supervise the construction works with due diligence and efficiency and in accordance with sound technical, administrative, financial and economic practices. He/She shall perform all duties associated with such tasks to ensure that only the best construction practices are followed and that the final product is in all respects equal to, or better than that specified, at the most economic costs and is carried out in full compliance with the governing specifications.

He/she must be a registered or Chartered Civil Engineer with a degree in Civil Engineering or an equivalent qualification. Postgraduate qualifications in Civil or Highway Engineering are added advantage. He/She must have a minimum of seven (7) years cumulative experience in Highway design/construction supervision. He/she must have served in a similar capacity on at least two (2) Construction projects of similar magnitude and complexity in the past seven (7) years in the position of Highway Engineer. Fluency in written and spoken English is mandatory.

2.0: POSITION TITLE: MATERIAL ENGINEER (1 POST)

The Soils/Materials Engineer shall be responsible for conducting and supervising the materials investigation with a view to achieving optimal design and construction strategy. The

Soils/Materials Engineer shall carry out the pavement design and should be conversant with current practice in testing and pavement construction techniques.

He/She must be a registered professional Civil Engineer with a degree in Civil Engineering or equivalent qualification. A postgraduate qualification in geotechnical or pavement engineering is an added advantage. Preferably, He/She must demonstrate the following qualification: possess five (5) years of cumulative experience related to materials testing, soils investigation and pavement design and construction of roads and bridges; served in similar capacity in two (2) assignments of similar nature in the last 5 years. Additional years/assignments will be an added advantage. Fluency in written and spoken English is mandatory.

3.0: POSITION TITLE: TOPOGRAPHICAL SURVEYOR (1 POST)

The Topographical Surveyor shall be fully responsible for conducting and supervising the survey team. He/She will be responsible for planning of the fieldwork, select known survey reference points, and determine the precise location of important features in the survey area. He/she shall be responsible for searching legal records, look for evidence of previous references survey points (geodetic reference points and national benchmarks) and analyse the data to determine the location of boundary lines and record the results of the survey, verify the accuracy of data, and prepare plans, maps and reports.

The Topographical Surveyor shall be a holder of Advance Diploma in Land Surveying or equivalent. He/She must be registered as a Land Surveyor. He/she must have at least six (6) years of cumulative experience related to Land surveying activities. He/she must have served as a Topographical Surveyor on at least two (2) projects of similar magnitude and complexity within the last 6 years. Knowledge in computer applications and fluency in written and spoken English are mandatory.

4.0: POSITION TITLE: CAD TECHNICIAN (1 POST)

Educational/Professional qualifications:-

- i. He/She must have a certificate of CAD or equivalent from any recognized Learning Institution/colleges;
- ii. He/She must have a National Form IV/VI certificate;
- iii. He/She must have at least Six (6) years cumulative experience related to road/Bridge design and construction;
- iv. She/he must have served in a similar capacity on at least two (2) road projects for upgrading to bituminous standard of similar magnitude and complexity in the last six (6) years.
- v. Computer literate;
- vi. Proficiency in written and spoken English is mandatory.

5.0: POSITION TITLE: ASSISTANT SURVEYOR (1 POST)

Educational/Professional qualifications: -

- i. He/She must have a Diploma in Land Surveying or equivalent from any recognized Learning Institution/colleges;
- ii. He/She must have a National Form IV/VI certificate;
- iii. He/She must have at least two (2) years cumulative experience related to road/ Bridge design and construction;
- iv. He/She must have served in a similar capacity on at least two (2) road projects for upgrading to bituminous standard of similar magnitude and complexity in the last five (5) years.
- v. A Computer literate;

- vi. Proficiency in written and spoken English is mandatory.

6.0: POSITION TITLE: OFFICE SECRETARY (1 POST)

Educational/Professional qualifications:-

- i. Must have a Diploma in secretarial Service or equivalent from any recognized Learning Institution/colleges;
- ii. A National Form IV/VI certificate;
- iii. Computer literate;
- iv. **Work Experience:** At least 3 years cumulative experience related to secretarial works;
- v. He/She must have served in a similar capacity on at least two (2) road projects for upgrading to bituminous standard of similar magnitude and complexity in the last five (5) years.
- vi. Self-motivation, able to work under pressure outside working hours with minimum supervision;
- vii. Proficiency in written and spoken English is mandatory;

GENERAL CONDITIONS

- i. Applicants must attach an up – to-date Curriculum Vitae (CV) having reliable contacts; postal address/post code, e-mail and telephone numbers;
- ii. Applicants should apply on the strength of the information given in this advertisement;
- iii. **Applicants must attach their certified copies of the following certificates;**
 - a. Degree/Advanced Diploma/Diploma/Certificate;
 - b. Degree/Advanced Diploma/Diploma transcripts;
 - c. Form IV and Form VI National Examination Certificates;
 - d. Professional Registration and Training Certificates from respective Registration or Regulatory Bodies, (where applicable);
 - e. Birth certificate;
- iv. **Submission of the following documents is strictly not acceptable; -**
 - a. Form IV and form VI results slips;
 - b. Testimonials and all Partial transcripts
- v. An applicant should indicate three relevant referees with their reliable contacts;
- vi. Certificates from foreign examination bodies for Ordinary, Advanced level or universities/colleges should be authenticated by the National respective organs (NECTA, NACTE or TCU).
- vii. A signed **APPLICATION LETTER** should either be in Swahili or English.
- viii. **ANY ELECTRONIC SUBMISSION SHALL NOT BE CONSIDERED**
- ix. Deadline for application is **Friday, 4th March, 2022;**
- x. Only short listed candidates will be informed for interview and;
- xi. Presentation of forged certificates and other information will render to necessitate legal action;

ALL APPLICATIONS MUST BE POSTED TO THE ADDRESS BELOW

Regional Manager,
Tanzania National Roads Agency,
P.O. Box 3094,
ARUSHA,