

VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Tradesperson 1 – UG Auto Electrician
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Senior Supervisor- UG Mechanical
Number of Positions:	Three (3)

PURPOSE OF THE ROLE:

Purpose of the role is to perform and complete all task assignment safely, using correct work method and safety precautions to the required quality standard, completing task on time and effectively using the resources, given for each task. To perform all assigned tasks so that all Heavy Equipment and particular Bell Trucks are maintained to the original equipment manufacturer quality standards (OEM) and provided "Fit for Purpose" to the mining operations team for safe and efficient use in achieving the business plan. By using the correct work methods and safety precautions, to the required quality standard, completing task on time and effectively using the resources given for each task. Tasks include all workshop assignments, including housekeeping, inspections, electrical works, and other assignment related to the Auto Electrical Workshop. The aim of this role is to assist the Senior Supervisor in reducing the re-do work for all the work executed within the Auto Electrical work function and thus reduce the MTBF (Mean Time Before Failure).

QUALIFICATIONS:

- Minimum: VETA Trade Test Certificate Grade One/ Level three in Auto Electrical
- Added advantage: Bachelor's degree or Advanced Diploma or Higher Diploma in Electrical Engineering
- Added advantage: Diploma/Full Technician in Electrical/ Auto Electrical Engineering or above
- Must possess valid Tanzanian Driving license class D and above and be fit to drive in an underground

EXPERIENCE:

- At least 3 years' working experience as an underground Auto Electrician, doing troubleshooting and repairs of CAT Underground Machines, Sandvik long Hole Drilling and Development, Volvo and Loader
- Experience on equipment air condition system troubleshooting and repairs.
- Experience on Remote control system (RCT) also is an added advantage

MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practices and procedures in the Workshop and GGM at large.
- Engage with the work execution teams to contribute to planning details from those expected to do the work.
- Incorporate work execution team into planning packages.
- Plan work to minimize impact on operating performance without exceeding the required by date for work completion.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.
- Demonstrate work behaviours consistent with the Company values and work within prescribed boundaries, including required behaviours, company policies, standards, procedures, and legislation requirement
- Observe all safety requirements relevant to the job in hand
- Report to Supervisor any unsafe equipment immediately

- Ensure that the work is performed to the OEM'S requirements, and that best fitment and installation practices are adhered to and impacted to the workforce
- Conduct inspection of equipment's for damages or defect and records findings.
- Do all the repair works accordingly.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.
- Always maintain housekeeping standards.
- Repair equipment and report completion of tasks to Supervisor

ADDITIONAL REQUIREMENTS:

- He / She must be physical and mentally fit and hard working
- Must be able to work with minimum Supervision
- Good communication skills.
- Sound knowledge on health, Safety and Environmental issues
- Demonstrate good commitment to deliver
- Ability to work under pressure
- Good in Microsoft skills
- Driving competency (Must have a valid Tanzanian license) and able to drive in the mining environment.
- Be able to read and understand maintenance manual book

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to "Senior Manager Human Resources, Geita Gold Mining Ltd". Subject should be "**Tradesperson 1 – UG Auto Electrician**"

Application link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18642&company=AGAprd>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (*SuccessFactors*).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **20th March 2022 at 5:30 Pm**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.

BEWARE OF CONMEN! GGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our Security Department, Investigation Unit, by calling +255 28 216 01 40 Ext 1559 (rates apply) or use our whistle-blowing channels by sending an SMS to +27 73 573 8075 (SMS rates apply) or emailing 24cthonesty@ethics-line.com or use the internet at www.tip-offs.com

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Position:	Technical Specialist – UG Auto Electrical
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Superintendent – UG HME Maintenance
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The purpose of the role is to provide advanced specialist support in maintenance and repair of all Underground Heavy Mining Equipment particularly those with remote control technology (RCT), by ensuring equipment are maintained to the original equipment manufacturer standards (OEM) and provided "fit for purpose" to the mining operations team for safe and efficient use in achieving the business plan and guide the team as trainer/coach. As an experienced Auto - Electrical Specialist, to ensure effective transfer of skills and knowledge to junior auto-electricians particularly on remote control technology following the set development plans.

QUALIFICATIONS:

- A recognized trade certificate in Auto Electrical, Air Conditioning and Radio Communication
- A recognized qualification / certificate on Remote Control Technology (RCT) systems.
- Trainer / coach qualification i.e., certification / diploma - preferred

EXPERIENCE:

- 8 - 10 years' experience in the heavy underground mining equipment maintenance.
- Extensive experience on Remote Control Technology (RCT) systems
- Experience in detail maintenance strategy of underground equipment
- Demonstrable experience as trainer / coach.

MAIN OR KEY ACCOUNTABILITIES:

- Provide advanced specialist support in maintenance and repair of all Underground Heavy Mining Equipment particularly those with remote control technology (RCT)
- Work on fault finding and repairs on remote systems in underground heavy mining equipment
- Ensure effective transfer of skills and knowledge to junior auto-electricians particularly on remote control technology following the set development plans.
- Review and provide regular feedback reports on progress of junior auto electricians identified for development and transfer of skills.
- Assume the dual role of technical specialist and trainer/coach of the team.
- Ensure that the team is trained to best practice and manufacture's standards all the time.
- Perform diagnostic electrical tests as needed and provide specialist advise to UG Engineering Superintendent.
- Provide specialist support to junior auto electricians to undertake electrical repairs on various vehicles and plant.
- Guide junior auto electricians on repairing of parts and equipment when needed.

- Maintain and repair various kinds of petrol and diesel engine motor vehicles
- Maintain regular liaison with Maintenance planners to Order parts and equipment as necessary
- Liaise with agents and manufacturers on problems in order to achieve an efficient repair
- Complete all documentation and receipts, including inspection sheets, and applies signatures as appropriate
- Identify repairs required via unfair wear and tear, and advice the service manager and mechanical foreman / supervisor

ADDITIONAL REQUIREMENTS:

- Ability to repair and maintain a wide range of mobile and stationary equipment
- Ability to operate required tools and equipment in a safe and accountable manner
- Must be able to use approved work methods to solve problems and decide what to take or not to take
- Effective verbal and listening communications skills in English
- Ability to read and write to maintain daily logs
- Coaching and training skills
- Control cost as per budgeting skills
- Stress management skills
- Time management skills
- Must have decision making skills to perform a task assigned to you in the safest and most efficient manner not to jeopardize safety or production.

MODE OF APPLICATION:

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- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Technical Specialist – UG Auto Electrical**”

Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18657&company=AGApod>

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APPLICATION DEADLINE:

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Position:	HME Technical Specialist
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Superintendent – HME Field Services
Number of Positions:	One (1)

PURPOSE OF THE ROLE:

The role holder will provide expert diagnostic, maintenance, and repair expert input to the execution of maintenance for the TEREX and CAT mining fleets. This is to ensure that the equipment is available, reliable, and safe to operate. As an experienced Mechanical Specialist to ensure effective transfer of skills and knowledge to junior national mechanics following the set development plans. An intrinsic responsibility of this role is to establish and execute technical development plans for junior mechanics within the department, so that we develop our national workforce to a level of heightened and improved competency.

QUALIFICATIONS:

- A relevant and recognized trade qualification.
- Trainer / coach qualification i.e., certification / diploma - preferred

EXPERIENCE:

- A qualified Heavy Mining Equipment Mechanic or Electrician with a minimum of 10 years' experience in heavy mining equipment maintenance repair with at least 5 years working in international / multi-national organizations.
- Extensive experience with the maintenance of TEREX and CATERPILLAR mining equipment
- Demonstrable experience as trainer / coach.
- Valid driver's licence.

MAIN OR KEY ACCOUNTABILITIES:

- Assume the dual role of technical specialist and trainer / coach of the team to ensure effective transfer of skills and knowledge to junior national mechanics following the set development plans.
- Ensure that the team is trained to best practice and manufacture's standards all the time.
- Support workforce to work safely by identifying and managing workplace hazards associated with the work being performed.
- Provide expert advice to maintenance supervisors and trades personnel engaged in the maintenance of the mining fleets as directed by the superintendents.
- Development of scope of work for major works associated with the mining fleet.

- Ensure work is performed to the OEM's requirements and that best fitment and installation practices are adhered to and imparted to the workforce.
- Monitor maintenance skill levels, providing necessary on the job training where necessary.
- Maintain a register of training for maintainers and to ensure the workforce is capable of working without supervision.
- Continually check all work in progress monitoring quality.
- Write repair reports with photos on each major failure and document repairs of same.
- Support the team to comply with the work schedule while attending to emerging work efficiently and to ensure availability and reliability of equipment is optimized.
- Assist the teams to develop work packages and procedures for all work performed so that accurate work packages are established for future work.
- Perform troubleshooting and maintenance of the open pit mining equipment in use at GGM
- Work with the planners to ensure spares and materials are optimized under the VMI contract with MANTRAC
- Help identify work to be raised through the maintenance system into each equipment's backlog for coming services.
- Be part of an on-call roster which ensures specialists are available for advice to remediate breakdowns and equipment reliability issues.

ADDITIONAL REQUIREMENTS:

- Heavy Equipment Mechanical and or Electrical Artisan
- Extensive experience with the maintenance of TEREX and CATERPILLAR mining equipment
- Expert knowledge and experience with the tools and equipment used in the maintenance of the GGM Mining fleet.
- Knowledge of equipment inspection and routine servicing procedures to be used at GGM.
- Expert knowledge in the planning and execution of major maintenance for the mining fleet including undercarriage and major component replacement project work
- Knowledge of workplace safety requirements and procedures
- Knowledge of maintenance record keeping
- Control cost as per budget
- An expert understanding and skill level with all tooling and machinery used in the maintenance of the GGM mining fleet.
- Ability to operate required tools and equipment in a safe and accountable manner
- Must be able to use approved work methods to solve problems.
- Demonstrated ability to facilitate skills transfer / on the job training / coaching.
- Knowledge of various training / coaching evaluation methods and performance monitoring
- Must have decision making skills to perform a task assigned to you in the safest and most efficient manner not to jeopardize safety or production.
- Ability to lead and direct personnel when engaged in maintenance work with the teams, where the need arises and where the supervisor is struggling to progress efficiently and effectively.
- Effective verbal and listening communications skills in English
- Ability to read and write to maintain daily logs
- Stress management skills
- Time management skills
- Interpersonal skills

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Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18678&company=AGAprd>

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Position:	Technician 2 - Radio
Contract type & Duration:	Unspecified time contract
Department:	Engineering
Reporting to:	Senior Supervisor – Auto Electrical
Number of Positions:	One (01)

PURPOSE OF THE ROLE

Purpose of the role is to perform and complete all task assignments so that all the HME / LME on site are maintained to the original equipment manufacturer standards (OEM) and provide "fit for purpose" to the mining operations team for safe and efficient use in achieving the business plan. By using the correct work methods and safety precautions, to the required quality standard, completing tasks on time, and effectively using the resources given for each task. Tasks include all workshop assignments, including housekeeping, inspections, electrical works, and other assignment related to the Auto Electrical workshop. The ultimate aim of this role is to assist the Senior Supervisor in reducing the re-do work for all the work executed within the Auto Electrical work function and thus reduce the MTBF (Mean Time Before Failure). As a Radio Technician, you will be expected to provide guidance and support to the team when needed.

QUALIFICATIONS:

- Minimum: VETA Trade Test Certificate Grade One / Level Three in Electronic and Telecommunication and VHF/UHF Radio Communication or its equivalent.
- Added advantage: Degree / Advanced Diploma in Electronics and Telecommunication and VHF/UHF Radio Communication or its equivalent.
- Added advantage: Full Technician Certificate (FTC) / Diploma in Electronics and Telecommunication and VHF/UHF Radio Communication or its equivalent.
- Must possess valid Tanzanian Driving license.

EXPERIENCE:

- 5 - 10 years' experience in the maintenance of VHF/UHF, Digital/Analog Radio Communication System, GSM, Solar System and installation.
- Ability to do Trouble Shooting and Repairs of VHF Repeater/Combiners and Duplexer tuning and setup
- Knowledge of procedures for the repairs and maintenance of Telecommunication Towers
- Knowledge of Radwin and Cambium Radio link setup
- Data and Voice Link Establishment
- Fibre Optic splicing and Configuration

- Knowledge on TrBonet Watch & TrBonet Enterprise, CCTV, Networking and Backup System repairs.
- Knowledge on Solar Energy installation and Backup System
- Knowledge on Leaky Feeder Tunnel Radio Communication and Headend unit System switching and Configuration
- Installation of 2 Way Radio on Heavy Mining Equipment's. e.g. Caterpillar Machines, RH340, RH170 Excavators and Terex Machines MT4400 and Komatsu
- Proven experience in Troubleshooting and maintenance of 2 Way Radio Communication System
- Knowledge on Auto Electricals system and Air Conditioning system and repairs will be an added advantage

MAIN OR KEY ACCOUNTABILITIES:

- Ensure that the work is conducted in a safe working practices and procedures in the Workshop and GGM at large.
- Repair and maintain a wide range of 2 Way Radio Communication System and standalone Towers.
- Install Repeaters, Radwins and Configuration of VHF/UHF Frequency selections and code plug configuration
- Install solar system and backup battery system
- Operate required tools and equipment in a safe and accountable manner.
- Use approved work methods to solve problems and decide what to take or not to take.
- Engage with the work execution teams to contribute to planning details from those expected to do the work.
- Incorporate work execution team into planning packages.
- Plan work to minimize impact on operating performance without exceeding the required by date for work completion.
- Demonstrate work behaviours consistent with the Company values and work within prescribed boundaries, including required behaviours, company policies, standards, procedures and legislation requirements
- Observe all safety requirements relevant to the job in hand
- Report to Supervisor any unsafe equipment immediately
- Ensure that the work is performed to the OEM'S requirements, and that best fitment and installation practices are adhered to and impacted to the workforce
- Conduct inspection of equipment's for damages or defect and records findings.
- Do all the repair works accordingly.
- Meet work delivery deadlines to minimize the demand for resources without exceeding the required by Date for work completion.
- Always maintain housekeeping standards.
- Repair equipment and report completion of tasks to Supervisor

ADDITIONAL REQUIREMENTS:

- Sound knowledge on health, Safety and Environmental issues and procedures.
- He / She must be physical and mentally fit and hard working
- Must be able to work with minimum Supervision
- Good communication skills.
- Demonstrate good commitment to deliver
- Ability to work under pressure
- Good in Microsoft skills
- Driving competency (Must have a valid Tanzanian license) and able to drive in the mining environment.
- Be able to read and understand maintenance manual book and keep daily logs /records.
- Fluent in English language.
- Time management skills.

MODE OF APPLICATION:

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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Technician 2 – Radio**”

Application Link:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=18645&company=AGAprod>

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