



1. JOB TITLE: **LIGHT VEHICLE TIRE FITTER**

North Mara Gold Mine Limited is seeking to recruit a **Light Vehicle Tire Fitter** to join North Mara team. The successful candidate for this position will be responsible for carrying out assigned quality tire works as per shift assignment works activities at the Mine Surface and Underground Light Vehicle to meet company business targets in accordance with Barrick – North Gold Mine, Health and Safety standards and procedures.

The position will report to ES Light Vehicle Supervisor. This is a permanent role.

RESPONSIBILITIES:

- Ensure safe work practices by attending compulsory safety courses and meetings, use of required PPE, incident/accident reporting and ensuring total adherence to all Safety, Occupational Health and Environmental Policies, as well as other policies, procedures and guidelines.
- To Carry out daily tire inspections and pressures monitoring on the vehicles.
 - Perform daily tire shop activities such changing tires on vehicles.
- Stripping and Assembling of LV's tires.
 - Operating of tire handler and tire service truck as a tool for tire change activities
 - Keeping tire shop neat and tidy.
- Prepare and ensure spare matching tires are available at the workshop ready to be used once breakdown happen etc.
 - Performing PM inspection according to the maintenance requirements.
- Work order, job specification and resources identification and inspection compliance
- Provide accurate and timely feedback to Light Vehicle Supervisor on conditions that may affect functionality of equipment.
- Actively participate in training activities to gain new skills, develop full potential and assume increasing accountability.
- Inflating vehicle tires, Checking and adjusting wheel balance, alignment and rotation.
 - Helping customers to choose products that meet their requirements.
- Under the direction of the Light Vehicle Supervisor, provide appropriate on-the-job training and coaching to less experience personnel.

QUALIFICATION REQUIREMENTS:

- Mechanics VETA Trade Test Grade 1 & 2
- Must hold a Valid Tanzania Driving License.
- Sound knowledge of Mining Safety Regulations and best practice.

EXPERIENCE REQUIREMENTS:

- 2-3 years in a Maintenance role responsible for tires.
- Experience in open cast mining essential.

SKILLS / KNOWLEDGE REQUIREMENTS:

- Familiar with LVs workshop activities
 - Knowledge of mechanics, electrical and electronic systems and tyre technology
 - Manual dexterity, precision and accuracy
- Ability to provide vehicle maintenance and technical support services without supervision
- Strength and physical stamina
- Time management and planning skills
 - Problem-solving skills
- Client-focused mentality
 - Ability to work as part of a team.

WHAT WE CAN OFFER YOU:

- **A comprehensive compensation package including bonuses, benefits, and where applicable.**
- **Ability to make a difference and lasting impact.**
- **Work in a dynamic, collaborative, progressive, and high-performing team.**
- **Opportunities to grow and learn with the industry colleagues are endless.**

HOW TO APPLY:

Applicants are invited to submit their CV's/Resume's, careful read application guidelines

- **Rename your CV in this format CV - YOUR FULL NAME**
- **Indicating the role title "LIGHT VEHICLE TIRE FITTER" in the subject of your email**
- **Send your application via e-mail to: nmrecruitment@barrick.com**

If you are not contacted by Barrick - North Mara Gold Mine LTD within thirty (30) days after the closing date, you should consider your application as unsuccessful. Short listed candidates may be subjected to any of the following: security clearance; competency assessment; physical capability assessment, reference checking.

Please forward applications before 14th April, 2022.

BEWARE OF FRAUDULENT ACTIVITIES! NMGML does not receive money in exchange for a job position. Should you be asked for money in exchange for a job offer or suspect such activity, please report this immediately to our compliance Hotline, by calling Toll-Free Number [+1-877-246-5399](tel:+18772465399) or through www.barrickgold.ethispoint.com.

2. JOB TITLE: **MECHANICAL FITTER**

North Mara Gold Mine Limited is seeking to recruit a **Mechanical Fitters** to join Gold Plant, Water Treatment Plant and Brine Plant team. The Mechanical Fitters will be responsible for the safe and effective maintenance of plant equipment's to ensure production, optimization, efficiency and KPI achieved by adhering to the following key tasks.

The position will report to **Maintenance Supervisor**. **This is a permanent role.**

RESPONSIBILITIES:

- Ensure the compliance to all regulatory and Barrick health, safety and environmental policies and procedures.
- Report all Health, Safety and Environmental (HSE) issues via an incident report.
- The successful completion of daily work to meet quality standards and deadlines.
- Reporting faults and hazards.
- Carrying out all work safely and to the relevant standards.
- Work effectively as part of a team willingness to assist other trades as required.
- Performs high-quality, planned and unplanned repairs of any mechanical equipment in compliance with applicable codes, standards, safety and environment regulations.
- Carry out duties on a shutdown and be able to manage contractors on shutdown tasks when needed.
- Monitoring and assessment of plant and equipment.
- Exercise due care and attention to work in a safe and efficient manner.
- Performs routine maintenance of systems based on machine PM requirements. Maintains an accurate record of all PM activities.
- Troubleshooting, diagnosing, and repairing industrial control systems using root-cause problem-solving and critical thinking skills.
- Read general arrangement and mechanical drawings, work orders and production schedules to determine product or job instructions and specifications.
- Installation and alignments to drives.

- Installation of piping arrangements and equipment.
- Alignment of mechanical component using dial indicators, laser alignment tools, feeler gauges, squares and straight edges as required to acceptable tolerances as defined from the operation and maintenance manuals.
- Identification of defective or worn components and equipment, repair and replace as required.
- Use of a wide range of hand tools and engineering techniques to maintain, replace and repair mechanical plant and equipment to a high standard.
- Be cost conscious, replace component when necessary.
- Operate forklift and other machine as required and assist others when necessary.

QUALIFICATION REQUIREMENTS:

- A relevant Trade qualification in Mechanical Engineering or Technician Certificate from a recognized institution.
- Minimum Grade 1/NTA Level 3 in Mechanical Engineering.
- Diploma in Mechanical Engineering (NTA Level 4) from recognized College.
- Must have valid Tanzania driving license class D, Class F will be an added advantage.

EXPERIENCE REQUIREMENTS:

- Minimum experience of five (5) years in a processing plant equipment and maintenance.
- Experience in a mining environment is highly desirable.
- Experience with Installation, service and repair of plant equipment.
- At least 5 years' experience as a Mechanical Fitter.
- Excellent safety record.
- Machinist experience will be an added advantage.

SKILLS / KNOWLEDGE REQUIREMENTS:

- Excellent communication skills in English, both written and verbal.
- Hazard identification and Risk assessment.
- Understand technical drawings and manuals.
- Organizational skills including ability to prioritize and manage time.
- General knowledge of health, safety and environmental regulations.
- Read and interpret Mechanical engineering drawings and Sketches.
- Ability to read and understand maintenance manual.
- Hydraulics and Pneumatics.
- Machine installation.

- Basic machine alignment.
- Good communication and fluent in speaking and writing English.
- Time management.
- Problem solving.
- Ability to conduct Root Cause Analysis (RCA).
- Machine lubrication.
- Couplings fitting.
- Bearing maintenance.
- Valves and Seals.
- Pipes and fittings.
- Lifting equipment and basic rigging.
- Basic computer skills.
- CMMS – Computerized Maintenance Management System.
- Basic condition monitoring.

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3. JOB TITLE: **METALLURGICAL DATA ADMINISTRATOR**

North Mara Gold Mine Limited is seeking to recruit a Metallurgical Data Administrator to join North Mara team. The successful candidate for this position will provide support to North Mara Team to ensure that Metallurgical Data Management Objectives are met and are associated with the business plans and that all Administrative and Clerical Programs are implemented in accordance with Barrick Safety Standards and Best Practices as well as other assigned tasks within the range of competencies.

The position will report to Plant Metallurgist. This is a permanent role.

RESPONSIBILITIES:

- Ensure total adherence to all Safety, Occupational Health and Environmental Policies of North Mara Gold Mine as well as other policies, procedures and guidelines.
- Prepare accurate and timely reports and data for the Process Department as required.
- Ensure accurate and timely Metallurgical and Reagents Accounting.
- Assist Process Department with Warehouse Requisitions, Prepare Manual PR, Purchase Orders and documentation.
- Co-ordinate general administrative and clerical functions for the Process Department.
- Assist Process Department with external communications.
- Assist Process Department with preparing presentations.
- Be proactive in all aspects of Process Plant security to prevent and eliminate theft and fraud.
- Continually review every aspect of the Process Plant to ensure that opportunities to add value and enhance shareholder wealth are identified.
- Ensure no disruption to work due to industrial relations issues.
- Carry out any other relevant duties as assigned by the immediate supervisor
- Visitor's documentation preparation and processing.
- Timesheet Preparation and processing.
- Log sheet control.
- Maintenance of PPE consumption data Base.
- Mill Casual time keeping.

QUALIFICATION REQUIREMENTS:

- Full Technician Certificate (FTC) in Mineral Processing or equivalent.
- Mines Health & Safety Act Awareness.
- Software Skills Pronto and Flow centric.

EXPERIENCE REQUIREMENTS:

- Minimum 02 years' practical work experience, including previous work experience in the mining industry or secretarial work is desirable.
- Computer application (MS word, Excel, power point.
- Experience with soft skill PC, pronto and flow centric system.

SKILLS / KNOWLEDGE REQUIREMENTS:

- A working knowledge of appropriate software programs that will facilitate the reporting and control aspects of the project. These include Word, advanced Excel, and Microsoft Project, Pronto and Access or other database software and Outlook.
- Software Skills Pronto and Flow centric.
- Metal Accounting knowledge.
- Clear and effective communication skills in written and spoken English.
- Communication and documentation management.
- Problem solving Skills.
- Good interpretation skills – Data analysis.
- Report Writing.

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