



ANGLOGOLD**ASHANTI**

Geita Greenfields Mineral Exploration Limited

PO Box 75803, Dar Es Salaam, Tanzania
Physical Address
1st Floor, Mikumi House, Msasani Road, Plot 368, Oysterbay,
Dar es Salaam, Tanzania

JOB VACANCY

Position: **Project Geologist**
Contract type & Duration: **Unspecified Time Contract**
Reporting to: **Senior Geologist**
Number of Positions: **One (01)**
Location: **Dodoma**

PURPOSE OF THE ROLE:

It is a full-time, permanent role with roster-based travel to the company's exploration projects across Tanzania. The role aims to plan and implement work programs to test targeting and geological concepts safely and sustainably. Complete the exploration program within the required work and target specifications and within the allocated budget and time. Active involvement in target generation and development. Focuses time and energy on tasks with a targeted completion time of 6-9 months.

QUALIFICATIONS:

- Bachelor of Science (BSc Hons) or Master of Science in Geology.
- Medically fit to work in remote locations with limited medical facilities.
- Must have a valid Tanzanian driving license.
- Must have the ability to drive manual transmission Light vehicles.
- **Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- Minimum of 5 years of relevant exploration experience in the mining industry. Greenfields exploration experience will be an added advantage.
- Proficient in a wide range of exploration practices and techniques, including geochemistry, structural geology, geological mapping, GIS, sampling methods, drilling and geophysical interpretation.
- Ability to supervise field teams and contractors concerning work-related safety issues or other exploration-related work.
- Able to critically assess the conclusions of the research and make recommendations for applying the research in the exploration process.
- Able to apply appropriate modelling and analytical systems, tools, and skills to develop and test the understanding of the target/deposit through effective work programs and proposals.
- Able to apply practical field experience and technical skills in developing quality exploration targets and effective work programs and proposals to test geological concepts.
- Basic understanding of the gold mining industry, including mining, metallurgy, resources & reserves, and geotechnical engineering.
- Awareness of the local culture and community aspects of exploration and the required approvals and land access arrangements.
- Advanced working knowledge of, and experience with, GIS and other exploration software



ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your manager.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.

2. Leadership

- Support your manager in implementing the vision, performance expectations and desired culture for the team.
- Ensure efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Stimulate effective team communication to maximize team efficiency and effectiveness.

3. Planning and reporting

- Assist the Senior Geologist and Exploration Manager to:
 - Prepare and monitor work program plans and budgets.
 - Prepare timely and accurate detailed reports, presentations, maps, plans and sections to meet management, stakeholder, and JV requirements.

4. Technical

- Design and implement work programs with clearly defined technical requirements, targeting rationale and defined decision points. Ensure the programs take account of the complexities of the sites and compliance requirements and that required approvals are obtained.
- Work with the Senior Geologist to prioritize and schedule work programs for managed projects.
- Supervise exploration sampling within the limits of knowledge and liaise with the supervising geologist to maintain high-quality sampling practice.
- Manage activities in the field safely and sustainably.
- Supervise contractors in the field to implement work programs. Ensure that work is completed in accordance with the HSEC requirements/ standards.
- Liaise with the Exploration Supervisor regarding field activities such as camp facilities, equipment needs, rehabilitation and access requirements. Ensure adequate and accurate maps and instructions are given to allow field support-staff time to organize logistics.
- Maintain and supervise high-quality data collection and ensure that relevant information is captured.
- Ensure appropriate quality control procedures are implemented, including reviewing and monitoring sampling processes and procedures. Ensure the security of all samples and analytical results and the confidentiality of all commercially sensitive information.



5. Corporate Governance

- Ensure the team maintains the required permits, certifications, and licenses to perform their role.
- Continually reinforce the requirement to conduct activities in accordance with stated values, policies & procedures, and legislative requirements.
- Adhere to cost budget control requirements.
- Ensure you and your team comply with all legal and statutory requirements applicable to the role, including:
 - i. Health, Safety, Environmental and Community legislation and regulations.
 - ii. United States Sarbanes Oxley Act, 2002 (as applicable).
- Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Awareness of the local culture and community aspects of exploration and the required approvals and land access arrangements.
- Good awareness and ability to manage workplace safety, health, and environmental requirements.
- High degree of organisational and administrative skills.
- Ability to report and present technical and administrative results and issues.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e-mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager - Human Resources” Geita Gold Mining Ltd”. Subject should be “**Project Geologist**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21397/>

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APPLICATION DEADLINE:

- Applications should reach the above on or before **18th July 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

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JOB VACANCY

Position:	HSEC Coordinator
Contract type & Duration:	Unspecified Time Contract
Reporting to:	Exploration Manager - Tanzania
Number of Positions:	One (01)
Location:	Dodoma

PURPOSE OF THE ROLE:

It is a full-time, permanent role with roster-based travel to the company's exploration projects across Tanzania. The role aims to lead and advise the Health, Safety, Environment and Community functions in accordance with statutory requirements, AGA values, standards, policies, and procedures. The role will provide leadership to the team in promoting a zero-harm culture, sustainable development and minimizing the impact of exploration activities. Focuses time and energy on tasks with a targeted completion time of 6 –9 months.

QUALIFICATIONS:

- A tertiary qualification in HSEC fields or other relevant/complementary qualifications.
- Relevant experience with Management System Internal Audit Training.
- An understanding of safety and health management systems and their practical implementation.
- Understanding protocols and requirements for maintaining a license to operate in Tanzania.
- Medically fit to work in remote locations with limited medical facilities and able to maintain relevant vaccination requirements.
- Must have a valid Tanzanian driving license.
- Must have ability drive manual transmission Light vehicles.
- **Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- Minimum of 5 -10 years of relevant exploration experience in the mining industry. Greenfields exploration experience will be an added advantage.
- Excellent Practical knowledge of working in hazardous industries with the capacity to readily identify, assess, and provide professional direction in relation to the exploration risk profile. Broad-based knowledge and understanding of hazards and impacts associated with exploration, mining operations or other high-risk industries.
- Ability to establish clear community mapping/structure.
- Ability to establish and implement community engagement process.
- Demonstrate a strong understanding of cultural and community aspects of exploration and land access requirements.
- Be Sensitive to and aware of the local social environment, indigenous cultures, business cultures and management styles.
- Good awareness and ability to manage community requirements in the workplace.



- A sound understanding of applicable legislation.
- Ability to develop and maintain effective working relationships.

ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Support a proactive health and safety (H & S) culture within the team.
- Ensure rapid and effective communication of any significant incidents to the Exploration Manager.
- Support implementation and enforcement of exploration protocols and procedures to manage operations safely and responsibly.
- Monitor and recommend improvements to enhance the effectiveness of the HSEC management system and requisite behaviours and practices.
- Support identification of HSEC risks and resolution of emerging issues, escalating issues and HSEC risks that impact other areas.
- Model behaviour consistent with the AGA's Vision, Values and Procedures.

2. Leadership

- Support the Exploration Manager in implementing the vision, performance expectations and desired culture for the team.
- Support efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Contribute to effective team communication to maximise team efficiency and effectiveness.
- Regularly review systems and procedures within your area to maximise effectiveness and efficiency.
- Maintain high-quality HSEC exploration information to improve data quality continually.
- Work with the Database and GIS team to continually update and improve HSEC data capture processes and metrics visualisation.

3. Planning

- Work with the Exploration Manager to ensure appropriate planning and execution in compliance with HSEC legislation.
- Co-design, communicate and implement an annual plan for improving HSEC performance via proactively identifying and addressing areas of risk and opportunity to inform and develop longer-term HSEC strategies. This will involve working with the Exploration Manager, VP of Project Compliance, relevant department at Geita Gold Mine and required consultants.
- Support the Exploration Manager in developing HSEC frameworks for the long-term exploration strategy.
- Collaborate with the exploration team to schedule risk assessments and ensure outcomes (identified hazards and appropriate controls) are incorporated into work programs.
- Work with key stakeholders and contractor management (e.g. drilling & geophysical contractors) to ensure personnel are medically assessed (fit-for-work), appropriately onboarded and approved for site.
- Work with key stakeholders and contractor management (e.g. drilling & geophysical contractors) to ensure personnel are aware of Greenfields HSEC risk assessment outcomes and required controls.
- Provide monthly reports on HSEC-related activities, issues, and performance against plan.



- Complete statutory HSEC reporting requirements and ensure accurate internal reporting of HSEC performance.
- Support the Exploration Manager in providing reports and presentations as needed.

4. Technical

- Provide professional HSEC advice to the Exploration Manager.
- Promote the integration of HSEC factors into all business decisions.
- Provide advice to ensure that all exploration is conducted in accordance with statutory requirements and other safety and health obligations.
- Conduct audits, meetings, training, seminars, and other activities designed to enhance HSEC awareness as prescribed by AGA policies and procedures.
- Provide visible leadership to improve HSEC risk identification, reporting and incident management.
- Liaise with sustainability leads at Geita Gold Mine to support legislative requirements, team objectives and directives associated with HSEC.
- Liaise with external consultants to support legislative requirements, team objectives and directives associated with HSEC.
- Liaise with relevant stakeholders (e.g. drilling & geophysical contractors) to ensure that they comply with AGA HSEC standards.
- Support the Exploration Manager to provide HSEC data, reports and presentations as needed or in line with operational requirements.
- Lead and assist with developing and implementing HSEC procedures, training packages and guidelines.
- Facilitate incident investigations as required. Ensure investigations are conducted fairly and transparently, following AGA procedures for incident investigation.
- Facilitate sharing incident investigation outcomes with other Greenfields Exploration regions and relevant AGA sites.
- Work with the Database and GIS team to implement and maintain a system for HSEC data capture (inspections, audits, hazard reporting, take 5's, etc.) and visualise HSEC metrics. Measure progress against plan and communicate progress to Exploration Manager and exploration team members.

5. Corporate Governance

- Ensure the team maintains the required permits, certifications, and licenses to perform their role.
- Continually reinforce the requirement to conduct activities in accordance with stated values, policies & procedures, and legislative requirements.
- Adhere to cost budget control requirements.
- Ensure you and your team comply with all legal and statutory requirements applicable to the role, including:
 - I. Health, Safety, Environmental and Community legislation and regulations.
 - II. United States Sarbanes Oxley Act, 2002 (as applicable).
- Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.



ADDITIONAL REQUIREMENTS:

- Ability to adapt to remote working and living conditions.
- Willingness to undertake senior first aid training.
- Fluency in Swahili and English

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- You will also be required to upload a cover / application letter addressed to “Senior Manager - Human Resources” Geita Gold Mining Ltd”. Subject should be “**HSEC Coordinator**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21399/>

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PO Box 75803, Dar Es Salaam, Tanzania
Physical Address
1st Floor, Mikumi House, Msasani Road, Plot 368, Oysterbay,
Dar es Salaam, Tanzania

JOB VACANCY

Position: **Office Administrator**
Contract type & Duration: **Unspecified Time Contract**
Reporting to: **Exploration Supervisor**
Number of Positions: **One (01)**
Location: **Dodoma**

PURPOSE OF THE ROLE:

It is a full-time, permanent role which is based in the company's Dodoma office with occasional field visits. The role-holder is an integral to ensuring the smooth running of administration support for the exploration team with responsibility for the efficient and effective management of administration, information, and business systems to ensure the field team stays focused on the company's strategic goals. Focuses time and energy on tasks with a targeted completion time of 1 day up to 3 months.

QUALIFICATIONS:

- Diploma or Degree in Business Administration or any other business-related course.
- Must have a valid Tanzanian driving license.
- Ability to drive manual transmission Light vehicles.
- Medically fit to work in remote locations with limited medical facilities and able to maintain relevant vaccination requirements.
- Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.

EXPERIENCE:

- Background in administration or similar with at least 2-3 years of proven work experience.
- Ability to use Microsoft Office, including Word, Excel, Access, and PowerPoint.
- Knowledge in basic bookkeeping procedures and office management.
- Demonstrated work experience in a fast-paced and fluid environment.

ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your manager.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.



2. Leadership

- Monitor performance of self and peers to ensure activities comply with vision, values, standards, and procedures. Report any issues identified.
- Support the Exploration Supervisor to ensure efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Promote effective team communication to maximize team efficiency and effectiveness.
- Proactively develop and maintain good relations with stakeholders.
- Recognize the stakeholders (internal and external) who are impacted by their work.
- Seek advice regarding engagement with stakeholders.
- Build effective relationships with stakeholders
- Foster a positive team environment.

3. Planning and Execution

- Assist with implementing systems, processes and procedures required to achieve efficiency and effectiveness of the exploration team.
- Maintain open 2-way communication for continual improvement of processes and procedures.
- Look for ways to optimize processes and procedures.
- To provide remote support to the exploration team:
 - Manage site roster and accommodation allocation.
 - Coordinate flight bookings for Greenfields Exploration Tanzania personnel.
 - Manage and maintain office entry compliance register.
 - Review and monitor journey management plans and schedules for exploration.
 - Fulfil the role of Schedule Operator during work hours.
 - Coordinate with freight contractors to deliver and collect goods and samples as required.
 - Prepare and distribute meeting minutes where required.
- Ensure that office functions (administration, document control, filing system, records, clerical recording, software licensing etc.) are effectively managed and organized
- Minimize wastage.
- Manage onboarding for personnel working at the Greenfields office or remote sites and deliver the exploration site induction as required.
- Ensure work programs are distributed to appropriate personnel.
- Data capture where needed.
- Ensure safe and adequate field facilities and supplies
- Assist the Exploration Supervisor in maintaining and monitoring stock levels and inventories for all items relating to the operational running of the exploration project, including consumables, diesel, gas, potable water, PPE/uniforms, and stationery.
- Assist the exploration team where required.
- Conduct or participate in emergency response drills and training

4. Corporate Governance

- Ensure the team maintains the required permits, certifications, and licenses to perform their role.
- Continually reinforce the requirement to conduct activities in accordance with stated values, policies & procedures, and legislative requirements.
- Adhere to cost budget control requirements.
- Ensure you and your team comply with all legal and statutory requirements applicable to the role, including:



- i. Health, Safety, Environmental and Community legislation and regulations.
 - ii. United States Sarbanes Oxley Act, 2002 (as applicable).
- Comply with all applicable AGA policies and procedures.
 - At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Good awareness and ability to manage workplace safety, health, and environmental requirements.
- High degree of organisational and administrative skills.
- Ability to report and present administrative results and issues.
- Medically fit to work in remote locations with limited medical facilities.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/21398/>

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JOB VACANCY

Position:	Geotechnician
Contract type & Duration:	Unspecified Time Contract
Reporting to:	Senior Geotechnical Engineer
Number of Positions:	Two (02)
Location:	Dodoma

PURPOSE OF THE ROLE:

It is a full-time, permanent role with roster-based travel to the company's exploration projects across Tanzania. The role holder supports the Geotechnical Engineer in providing a comprehensive support service for field exploration programs, addressing logistical and service-related issues through their gained experience. Focuses time and energy on tasks with a targeted completion time of 1 day up to 3 months.

QUALIFICATIONS:

- A minimum of 3 years relevant experience.
- Certificate or Diploma in Exploration and Mining Geology or related field.
- Medically fit to work in remote locations with limited medical facilities.
- Must have a valid Tanzanian driving license.
- Must have the ability to drive manual transmission Light vehicles.
- **Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- Minimum of 3 years of relevant exploration experience in the mining industry. Greenfields exploration experience will be an added advantage.
- Technical know-how in Drill core processing, AC and RC pick-up.
- Working knowledge on Site rehabilitation.

ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your manager.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.



- Ensure relevant Standard Operating Procedures (SOPs) are followed when undertaking routine work and Take5s are completed before undertaking non-routine activities.
- Participate in Job Hazard Analysis (JHAs) when requested.

2. Leadership and Communication

- Monitor performance of self and peers to ensure activities comply with vision, values, standards, and procedures. Report any issues identified.
- Support the Geotechnical Engineer to ensure efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Recognise the stakeholders (internal and external) who are impacted by their work.
- Seek advice regarding engagement with stakeholders.
- Foster a positive team environment.

3. Planning

- Look for ways to optimise processes and procedures.
- To provide on-ground support to the exploration team through:
 - Preparation for field sampling and drill programs.
 - Collection and submission of samples.
 - Minimise wastage.
- Ensure all exploration activities/tasks are conducted according to the requirements of the relevant work programme or as requested by the appropriate manager.
- Actively participate in daily pre-start meetings and perform Take 5's before undertaking new or changed tasks.
- Fill requirements to support drilling operations.
- Consider safety, environment and cultural heritage while undertaking duties
- Ensure that the work program is understood before starting work
- Ensure that the necessary skills, knowledge, and training to complete allocated tasks have been acquired.
- Ensure safe and adequate field facilities and supplies
- Monitor stock of all exploration programmes, including water, fuel, food supplies and other consumables when required.
- Conduct or participate in emergency response drills and training.

4. Behaviours

- Committing your best endeavours and full capability to the work assigned to you by your manager.
- Advising your manager if you do not understand the work that they have assigned to you or if the assignment does not fit with your knowledge of the circumstances, current skills or available time and resources.
- Advising your manager of any situations or conditions that could create obstacles to, or opportunities for, the work of the managerial team or company.
- Demonstrating work behaviours consistent with the company Values and work within prescribed boundaries, including required behaviours, company policies, standards, procedures, and legislative requirements.



- Disclosing timely information to the manager when accountability cannot be met within limits or can be met with less time or resources than planned. Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Good awareness and ability to manage workplace safety, health, and environmental requirements.
- Good degree of organisational and administrative skills.

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Application Link: <https://careers.anglogoldashanti.com/job-invite/21415/>

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JOB VACANCY

Position: **Geotechnical Engineer**
Contract type & Duration: **Unspecified Time Contract**
Reporting to: **Senior Geotechnical Engineer**
Number of Positions: **One (01)**
Location: **Dodoma**

PURPOSE OF THE ROLE:

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QUALIFICATIONS:

- Bachelor of Science (BSc Hons) or Master of Science in Geotechnical Engineering.
- Medically fit to work in remote locations with limited medical facilities.
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EXPERIENCE:

- Minimum of 5 years of relevant exploration experience in the mining industry. Greenfields exploration experience will be an added advantage.
- Excellent Technical know-how on Drill core processing, AC and RC pick-up.
- Excellent knowledge on Site rehabilitation.

ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your manager.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.
- Monitor the performance of staff, contractors, and consultants to ensure activities comply with vision, values, and standards. Take appropriate action to address the issues identified.



- Support the implementation of the Major Hazard Control Standard to ensure critical controls are implemented, maintained, and monitored as required.
- Ensure relevant Standard Operating Procedures (SOPs) are followed when undertaking routine work and Take5s are completed before undertaking non-routine activities.
- Participate in Job Hazard Analysis (JHAs) when requested.

2. Leadership and Communication

- Monitor performance of self and peers to ensure activities comply with vision, values, standards, and procedures. Report any issues identified.
- Support the Exploration Supervisor to ensure efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Promote effective team communication to maximise team efficiency and effectiveness.
- Proactively develop and maintain good relations with communities:
- Recognise the stakeholders (internal and external) who are impacted by their work.
- Seek advice regarding engagement with stakeholders.
- Foster a positive team environment.

3. Planning and Supervision

- Assist with implementing systems, processes and procedures required to achieve efficiency and effectiveness of the exploration team.
- Maintain open 2-way communication for continual improvement of processes and procedures.
- Look for ways to optimise processes and procedures.
- To provide on-ground support to the exploration team through:
 - Preparation for field sampling and drill programs.
 - Collection and submission of samples.
 - Minimise wastage.
 - Installation and provisioning of suitable camp facilities when required.
- Ensure all exploration activities/tasks are conducted according to the requirements of the relevant work programme or as requested by the appropriate manager.
- Actively participate in daily pre-start meetings and perform Take 5's before undertaking new or changed tasks.
- Fill requirements to support drilling operations.
- Consider safety, environment and cultural heritage while undertaking duties.
- Ensure that the work program is understood before starting work.
- Ensure that the necessary skills, knowledge, and training to complete allocated tasks have been acquired.
- Ensure safe and adequate field facilities and supplies.
- Establish, maintain and re-supply remote operations to a standard that ensures acceptable levels of safety, hygiene, comfort, and pollution prevention.
- Monitor stock of all exploration programmes, including water, fuel, food supplies and other consumables.
- Ensure all exploration field activities are managed in a cost-efficient manner.
- Conduct or participate in emergency response drills and training.

4. Corporate Governance

- Ensure the team maintains the required permits, certifications, and licenses to perform their role.



- Continually reinforce the requirement to conduct activities in accordance with stated values, policies & procedures, and legislative requirements.
- Adhere to cost budget control requirements.
- Ensure you and your team comply with all legal and statutory requirements applicable to the role, including:
 - i. Health, Safety, Environmental and Community legislation and regulations.
 - ii. United States Sarbanes Oxley Act, 2002 (as applicable).
- Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Good awareness and ability to manage workplace safety, health, and environmental requirements.
- High degree of organisational and administrative skills.
- Ability to report and present technical and administrative results and issues.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
- On the portal you will be required to upload your detailed CV, copies of relevant certificates, e- mail and telephone contacts, names, and addresses of three referees. Please do not attach certificates that are not related to the qualifications stated above.
- You will also be required to upload a cover / application letter addressed to “Senior Manager - Human Resources” Geita Gold Mining Ltd. Subject should be “**Geotechnical Engineer**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21414/>

- If you struggle to apply via the link provided, please head over to our website <https://www.geitamine.com/en/people/> for a step-by-step guide on how to apply for jobs on our recruitment portal (SuccessFactors).
- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **18th July 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

- Please note when you are invited for interviews, you will be required to present proof of vaccination against COVID-19 (Covid-19 vaccination certificate) or if you are not vaccinated, please go for a Covid-19 test and obtain a 96 - hour valid PCR Covid-19 negative certificate.
- You are also advised to adhere to all recommended prevention measures including proper wearing of face masks and washing or sanitizing your hands before you are allowed through Geita Gold Mine entry points.



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ANGLOGOLD**ASHANTI**

Geita Greenfields Mineral Exploration Limited

PO Box 75803, Dar Es Salaam, Tanzania
Physical Address
1st Floor, Mikumi House, Mbasani Road, Plot 368, Oysterbay,
Dar es Salaam, Tanzania

JOB VACANCY

Position: **Exploration Geologist**
Contract type & Duration: **Unspecified Time Contract**
Reporting to: **Senior Geologist**
Number of Positions: **One (01)**
Location: **Dodoma**

PURPOSE OF THE ROLE:

It is a full-time, permanent role with roster-based travel to the company's exploration projects across Tanzania. The role aims to Plan and implement work programs to test targeting and geological concepts safely and sustainably and to meet expenditure. Complete the exploration program within the required work and target specifications within the allocated budget and time. Participate in target generation with focuses time and energy on tasks with a targeted completion time of 3-6 months.

QUALIFICATIONS:

- Bachelor of Science (BSc Hons) or Master of Science in Geology.
- Medically fit to work in remote locations with limited medical facilities.
- Must have a valid Tanzanian driving license.
- Must have ability drive manual transmission Light vehicles.
- **Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- Minimum of 3 years of relevant exploration experience in the mining industry. Greenfields exploration experience will be an added advantage.
- Proficient in a wide range of exploration practices and techniques, including geochemistry, structural geology, geological mapping, GIS, sampling methods, drilling and geophysical interpretation.
- Ability to critically assess the research conclusions and make recommendations for applying the research in the exploration process.
- Ability to apply appropriate modelling and analytical systems, tools, and skills to develop and test the understanding of the target/deposit through effective work programs and proposals.
- Ability to apply practical field experience and technical skills in developing quality exploration targets and effective work programs and proposals to test geological concepts.
- Broad-based understanding of the gold mining industry, including mining, metallurgy, resources & reserves, and geotechnical engineering.
- Valid driver's license and proficiency in operating 4WD vehicles.
- Advanced working knowledge of, and experience with, GIS and other exploration software applicable to the role.



ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your manager.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.

2. Leadership

- Support your manager in implementing the vision, performance expectations and desired culture of the team.
- Ensure efficient and prompt communication of any changes, issues, or other areas of interest relevant to reporting or support groups.
- Stimulate effective team communication to maximise team efficiency and effectiveness.

3. Planning and reporting

- Assist the Senior Geologist and Exploration Manager to Prepare timely and accurate detailed reports, presentations, maps, plans and sections to meet requirements.

4. Technical

- Design and implement work programs with clearly defined technical requirements, targeting rationale and defined decision points. Ensure the programs take account of the complexities of the sites and compliance requirements and that required approvals are obtained.
- Supervise contractors in the field to implement work programs. Ensure that work is completed in accordance with the HSEC requirements/ standards.
- Liaise with the Logistics Coordinator regarding field activities such as camp facilities, equipment needs, rehabilitation and access requirements. Ensure adequate and accurate maps and instructions are given to allow field support-staff time to organise logistics.
- Maintain and supervise high-quality data collection and ensure that relevant information is captured.
- Ensure appropriate quality control procedures are implemented, including reviewing and monitoring sampling processes and procedures. Ensure the security of all samples and analytical results and the confidentiality of all commercially sensitive information.

5. Behaviours

- Committing your best endeavours and full capability to the work assigned to you by your manager.
- Advising your manager if you do not understand the work that they have assigned to you or if the assignment does not fit with your knowledge of the circumstances, current skills or available time and resources.
- Advising your manager of any situations or conditions that could create obstacles to, or opportunities for, the work of the managerial team or company.



- Demonstrating work behaviours consistent with the company Values and work within prescribed boundaries, including required behaviours, company policies, standards, procedures, and legislative requirements.
- Disclosing timely information to the manager when accountability cannot be met within limits or can be met with less time or resources than planned. Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Awareness of the local culture and community aspects of exploration and the required approvals and land access arrangements.
- Good awareness and ability to manage workplace safety, health, and environmental requirements.
- High degree of organisational and administrative skills.
- Ability to report and present technical and administrative results and issues.

MODE OF APPLICATION:

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- You will also be required to upload a cover / application letter addressed to “Senior Manager - Human Resources” Geita Gold Mining Ltd”. Subject should be “**Exploration Geologist**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21400/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **18th July 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

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ANGLOGOLD**ASHANTI**

Geita Greenfields Mineral Exploration Limited

PO Box 75803, Dar Es Salaam, Tanzania
Physical Address
1st Floor, Mikumi House, Msasani Road, Plot 368, Oysterbay,
Dar es Salaam, Tanzania

JOB VACANCY

Position: **Driver**
Contract type & Duration: **Unspecified Time Contract**
Reporting to: **Supervisor - Exploration**
Number of Positions: **Two (02)**
Location: **Dodoma**

PURPOSE OF THE ROLE:

It is full-time, permanent role with roster-based travel to the company's exploration projects across Tanzania. The role-holder will safely operate and maintain the company's vehicle fleet for transportation and logistics. This includes driving vehicles to and from the project site, transporting people, equipment, and supplies, and providing support for field operations while adhering to strict safety and regulatory protocols. Focuses time and energy on tasks with a targeted completion time of 1 day up to 3 months.

QUALIFICATIONS:

- Certificate of Secondary School Education.
- Must have a valid Tanzanian driving license.
- Must have the ability to drive manual transmission Light vehicles.
- Medically fit to work in remote locations with limited medical facilities and able to maintain relevant vaccination requirements.
- **Geita Greenfields Mineral Exploration Limited is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- 5-10 years of relevant driving experience. Greenfields exploration experience will be an added advantage.
- Good knowledge of computer applications.

ROLE ACCOUNTABILITIES AND OUTPUT:

1. Safety

- Demonstrate and encourage a proactive safety culture within the team and the organisation.
- Ensure rapid and effective communication of any significant incidents to your supervisor.
- Implement and enforce Greenfields' protocols and procedures to safely manage all operations.
- Monitor and recommend improvements to enhance the effectiveness of the safety management system and requisite behaviours and practices.
- Identify safety risks and resolve emerging issues, escalating issues and safety risks that impact other areas.
- Ensure appropriate resources are applied to achieve safety objectives.
- Model behaviour consistent with the AGA Safety Vision, Values and Procedures.



- Actively participate in daily pre-start meetings and perform Take 5's before undertaking new or changed tasks.
- Consider safety, environment and cultural heritage while undertaking duties

2. Proactively develop and maintain good relations with communities

3. Provide on-ground support to the exploration team through

- Collection and submission of samples.
- Transporting people, equipment, and supplies and supporting field operations.
- Assist the geotechnical team where required.
- Comply with all applicable AGA policies and procedures.
- At all times, act in accordance with AGA's Values.

ADDITIONAL REQUIREMENTS:

- Fluency in Swahili and English.

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the link or type the URL address on a website browser to access the application portal.
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- You will also be required to upload a cover / application letter addressed to “Senior Manager - Human Resources” Geita Gold Mining Ltd”. Subject should be “**Driver**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21401/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **18th July 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

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VACANCY



ABOUT GEITA GOLD MINING LTD

Geita Gold Mining Ltd (GGML) is Tanzania's leading gold producer with a single operation in Geita Region. The company is a subsidiary of AngloGold Ashanti, an international gold producer headquartered in South Africa, with operations in more than ten countries, in four continents. The mine is situated in the Lake Victoria Gold fields of Northwestern Tanzania, only about 85 km's from Mwanza City and 20 km's Southeast of the nearest point of Lake Victoria. The company has its head office in Geita, only 5 Km's west of the fast-growing town of Geita, and also a supporting office in Dar es Salaam. Applications are invited from ambitious, energetic and performance driven individuals to fill in vacant position(s) mentioned below:

Position:	Service crew
Contract type & Duration:	unspecified time contract
Department:	Underground mining
Reporting to:	Supervisor Underground Mining
Number of Positions:	Six (06)

PURPOSE OF THE ROLE:

The aims to install underground services such as Air lines, water lines, dewatering lines, secondary ventilation fans and vent ducting; Extend Jumbo and pump cables, firing lines and electrical cables.

QUALIFICATIONS:

- Completion of Secondary School Education.
- **GGML is an equal opportunity employer: Female candidates are highly encouraged to apply.**

EXPERIENCE:

- 0-2 years of operational experience in UG Mining environment or any industrial field.
- Any Practical experience related to civil or Infrastructure works.
- Any Practical experience of operating OP mining or earthwork machinery.

MAIN OR KEY ACCOUNTABILITIES:

1.Safety

- Learn and follow the Safety requirements related to your work.
- Consider what could go wrong and what needs to be done to work safely before starting a task.
- Report to Supervisor if a task cannot be done safely
- Utilize Take 5 tool to identify Hazard at the workplace.
- Suggest ways to improve Safety performance.
- Promptly report all injuries, damages, or incidents.
- Help others to work safely.

2.Installation of Services underground – Air, water, and dewatering lines

- Stretch Poly to make it straight and tow to required location.
- Install, connect, and hang poly pipes on the J-triple hook hangers secured with chain and shackles.
- Install air droppers lifted at least 1.5m above the ground level,
- Blow pipes to free dirt inside pipes before connecting Headers on.
- Headers properly chained to the wall via an eye bolt or on the spilt set plate with shackles.
- Installation of Secondary ventilation.

- Install fan at correct location as per approved Installation plan.
- Install and tight by attaching to rock bolt with shackles a plastic-coated steel knocker line.
- Hang and Extend ventilation bags to at least 20m from the face.

3.Working with electrical submissible pumps underground

- Set the pump in the sump or in decline to pump out water.
- Hang and support the pump cable clear off the floor.
- Check the pump in the sumps and report any defect noted.

4.Cleaning of Mono Pumps

- Open the drain valve to release mud and dirt water.
- Hosing with mine pressurized water in the mono tank.
- Cleaning steel step ladders and landing platform.
- Inspect all connection on the pipes and on mono tank.

5.Installing, Grouting and Tensioning of Cable bolts

- Inspect, prepare equipment, tools and materials required for the job.
- Uncoil cable bolts, attach breather tubes, and transport them to working area.
- Safely insert cables into the holes and seal hole collar.
- Prepare Cement grout mix and grout the cables/holes to standard.
- Perform general housekeeping after the work is completed.
- After grout is set and hardened, apply Tension on the Cable bolt as per required Geotechnical standard.

6.Hanging and retrieving electrical cables

- Hang cables on the backs, suspended on the hooks and separated from services
- Position cables and back-to-back connections to location where it cannot be damaged.
- Hang Jumbo Trail cables on L-pins and install Trail Cable sign on the ground.
- Rolling to inside an I.T Basket when retrieving cables.

TECHNICAL COMPETENCIES REQUIRED:

- Valid Tanzanian Driving License.
- Valid Blasting License (Supplementary)
- Thorough understanding and application of Job Safety Analysis Tool.
- Trained and competent to operate an Integrated Tool Carrier (I.T machine)

MODE OF APPLICATION:

- Please apply through our recruitment portal by following the link below. Please click the **link** or type the **URL** address on a website browser to access the application portal.
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- You will also be required to upload a cover / application letter addressed to “Senior Manager Human Resources, Geita Gold Mining Ltd”. Subject should be “**Service Crew**”

Application Link: <https://careers.anglogoldashanti.com/job-invite/21408/>

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- You will be required to present original certificates if you are contacted for interviews.
- Internal Applicants (those currently employed by AngloGold Ashanti) must have their application letter endorsed by their Head of Department (HOD) or Manager once Removed (MoR).

APPLICATION DEADLINE:

- Applications should reach the above on or before **21st July 2023 at 5:30 PM**
- Only shortlisted candidates will be contacted for interviews.

NOTE ON COVID-19 PREVENTION:

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